



IRS Announces 2020 Health Savings Account Limits

The IRS has issued [Revenue Procedure 2019-25](#) that sets forth the applicable 2020 limits for Health Savings Accounts (“HSAs”) in accordance with IRC §223.

| | 2020 | 2019 |
|--|----------|----------|
| Annual Contribution Limit | | |
| <i>Self-Only Coverage</i> | \$3,550 | \$3,500 |
| <i>Family Coverage</i> | \$7,100 | \$7,000 |
| Annual Deductible for Qualified High Deductible Health Plan | | |
| <i>Self-Only Coverage</i> | \$1,400 | \$1,350 |
| <i>Family Coverage</i> | \$2,800 | \$2,700 |
| Maximum Annual Out-of-Pocket Limit | | |
| <i>Self-Only Coverage</i> | \$6,900 | \$6,750 |
| <i>Family Coverage</i> | \$13,800 | \$13,500 |

It should be noted that the Maximum Annual Out-of-Pocket Limit (“MOOP”) for HSAs is *different* than the Maximum Annual Out-of-Pocket Limit that applies to in-network essential health benefits for non-grandfathered plans under the Affordable Care Act (“ACA”). The 2020 ACA Maximum Annual Out-of-Pocket limit has been set at \$8,150 and \$16,300 for self only and family coverage, respectively.

ADDITIONAL INFORMATION

For specific questions concerning information contained in this **Client Alert**, please contact your CohnReznick Benefits consultant. Information contained in this **Client Alert** is not intended to render tax or legal advice. Employers should consult with qualified legal and/or tax counsel for guidance with respect to matters of law, tax and related regulation. CohnReznick Benefits consultants provides comprehensive consulting and administrative services with respect to all forms of employee benefits, risk management, qualified and non-qualified retirement plans, M&A due diligence, private client services, and compensation and human resources. For additional information about our services, please contact us at 516.683.6100 or mail@cohnreznickbenefits.com.